

Spanish Securities Market Commission (CNMV)

May 28, 2026

In compliance with the provisions of article 227 of Law 6/2023, of 17 March, of Securities Markets and Investment Services, ELEC NOR, S.A. (hereinafter **Elector** or the **Company**) notifies the following:

OTHER RELEVANT INFORMATION

Agreements reached in the Shareholders' General Meeting of Elector held at second call in Madrid on May 27, 2026

The General Shareholders' General Meeting of Elector, held in Madrid on May 27, 2026, at second call and attended by 254 shareholders (83.418% of the paid-up share capital), of which 107 attended personally (9.7743% of the share capital) and 147 duly represented (73.6437% of the share capital), reached the following agreements:

AGREEMENTS

1. Examination and approval of the Annual Accounts (Balance Sheet, Income Statement, Statement of Changes in Equity, Statement of Cash Flows and Notes) and of the Directors' Report of the Company and its Consolidated Group corresponding to financial year 2025.

The General Meeting approves, by majority, the individual annual accounts of ELEC NOR, S.A. (balance sheet, income statement, statement of changes in equity, statement of cash flows and notes), the consolidated annual accounts with its subsidiaries (consolidated statement of financial position, consolidated income statement, consolidated statement of comprehensive income, consolidated statement of changes in equity, consolidated statement of cash flow and notes), along with the corresponding directors' reports of ELEC NOR, S.A. and those of its consolidated Group for the financial year closed on December 31, 2025, which were drafted by the Board of Directors at its meeting of February 25, 2026.

The individual and consolidated annual accounts, along with their respective directors' reports were audited by ELEC NOR, S.A.'s auditors, PriceWaterhouseCoopers Auditores, S.L., as attested to by the Report issued on February 26, 2026.

Voting: 72,573,644

Votes in favour: 72,515,310

Votes against: 2

Abstentions: 58,332

Consequently, this agreement was approved with votes in favour of 99.9195% of the share capital present and represented.

2. Examination and approval of the Non-Financial Information Statement and Sustainability Information of the Company and its Consolidated Group corresponding to financial year 2025.

The General Meeting approves, by majority, the consolidated Non-financial Information Statement and Sustainability Information of ELECNOR, S.A. and its consolidated Group for the financial year closed on December 31, 2025, which was drafted by the Board of Directors at its meeting of February 25, 2026, and which has been verified by the independent verification service provider, PriceWaterhouseCoopers Auditores, S.L., as attested by the report issued on February 26, 2026.

Voting: 72,573,644

Votes in favour: 72,561,065

Votes against: 2

Abstentions: 12,577

Consequently, this agreement was approved with votes in favour of 99.9826% of the share capital present and represented.

3. Examination and approval of the proposed allocation of results corresponding to financial year 2025.

In 2025, ELECNOR, S.A. returned a positive result amounting to € 50,524,251.36.

The General Meeting approves, by majority, the allocation of results proposed by the Board of Directors at its meeting of February 25, 2026, as per below:

BASIS OF DISTRIBUTION

Result of fiscal year 2025:	Profits of € 50,524,251.36
TOTAL DISTRIBUTION BASIS	€ 50,524,251.36

Allocation:

■ To dividends	€ 44,290,800.27
■ Interim	€ 8,005,745.07
■ Complementary	€ 36,285,055.20
TOTAL	€ 44,290,800.27
■ To Voluntary Reserves	€ 6,233,451.09

Accordingly, it is agreed to distribute a complementary dividend of € 0.41706960 euros per ELECNOR, S.A. share, against the results for financial year closed on December 31, 2025.

This dividend will be paid on June 10, 2026.

The distribution of this dividend shall be made through the participating entities adhered to the "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. (IBERCLEAR)", that may cash the amount of the dividend by presenting the position certificates issued by it to the entity BANCO BILBAO VIZCAYA ARGENTARIA, S.A. (BBVA).

Voting: 72,573,644

Votes in favour: 72,568,658

Votes against: 3

Abstentions: 4,983

Consequently, this agreement was approved with votes in favour of 99.9930% of the share capital present and represented.

4. Examination and approval of the management carried out by the Company's Board of Directors during financial year 2025.

The General Meeting approves, by majority, the management carried out by the Board of Directors of ELECNOR, S.A. during the financial year closed on December 31, 2025.

Voting: 72,573,644

Votes in favour: 72,377,676

Votes against: 137,299

Abstentions: 58,669

Consequently, this agreement was approved with votes in favour of 99.7300% of the share capital present and represented.

5. Re-appointment and appointment of directors

5.1.Re-appointment of Mr. Jaime Real de Asúa Arteche as Company director in the category of proprietary director.

It is agreed, by majority, to re-appoint Mr. Jaime Real de Asúa Arteche as Director of ELECNOR, S.A. at the proposal of the Board of Directors, based on a justifying report from the same and from the Appointments, Remunerations and Sustainability Committee, for the statutory period of four years and with the category of proprietary director. Identification details of Mr. Real de Asúa Arteche are already registered in the registration sheet opened in the name of the Company.

Voting: 72,573,644

Votes in favour: 65,771,249

Votes against: 6,793,368

Abstentions: 9,027

Consequently, this agreement was approved with votes in favour of 90.6269% of the share capital present and represented.

5.2.Re-appointment of Mr. Ignacio María Prado Rey-Baltar as Company director in the category of proprietary director.

It is agreed, by majority, to re-appoint Mr. Ignacio María Prado Rey-Baltar as Director of ELECNOR, S.A. at the proposal of the Board of Directors, based on a justifying report from the same and from the Appointments, Remunerations and Sustainability Committee, for the statutory period of four years and with the category of proprietary director. Identification details of Mr. Prado Rey-Baltar are already registered in the registration sheet opened in the name of the Company.

Voting: 72,573,644

Votes in favour: 65,648,790

Votes against: 6,917,340

Abstentions: 7,514

Consequently, this agreement was approved with votes in favour of 90.4581% of the share capital present and represented.

5.3.Re-appointment of Mr. Miguel María Cervera Earle as Company director in the category of proprietary director.

It is agreed, by majority, to re-appoint Mr. Miguel María Cervera Earle as Director of ELECNOR, S.A. at the proposal of the Board of Directors, based on a justifying report from the same and from the Appointments, Remunerations and Sustainability Committee, for the statutory period of four years and with the category of proprietary director. Identification details of Mr. Cervera Earle are already registered in the registration sheet opened in the name of the Company.

Voting: 72,573,644

Votes in favour: 64,291,181
Votes against: 8,274,661
Abstentions: 7,802

Consequently, this agreement was approved with votes in favour of 88.5875% of the share capital present and represented.

5.4.Re-appointment of Mr. Juan Ignacio Landecho Sarabia as Company director in the category of proprietary director.

It is agreed, by majority, to re-appoint Mr. Juan Ignacio Landecho Sarabia as Director of ELECNOR, S.A. at the proposal of the Board of Directors, based on a justifying report from the same and from the Appointments, Remunerations and Sustainability Committee, for the statutory period of four years and with the category of proprietary director. Identification details of Mr. Landecho Sarabia are already registered in the registration sheet opened in the name of the Company.

Voting: 72,573,644

Votes in favour: 65,698,379
Votes against: 6,867,463
Abstentions: 7,802

Consequently, this agreement was approved with votes in favour of 90.5264% of the share capital present and represented.

5.5.Re-appointment of Ms. Irene Hernández Álvarez as Company director in the category of independent director.

It is agreed, by majority, to re-appoint Ms. Irene Hernández Álvarez as Director of ELECNOR, S.A. at the proposal of the Appointments, Remunerations and Sustainability Committee, based on a justifying report from the Board of Directors, for the statutory period of four years and with the category of independent director. Identification details of Ms. Hernández Álvarez are already registered in the registration sheet opened in the name of the Company.

Voting: 72,573,644

Votes in favour: 68,595,321
Votes against: 3,072,353
Abstentions: 905,970

Consequently, this agreement was approved with votes in favour of 94.5183% of the share capital present and represented.

5.6.Re-appointment of Ms. Francisca Ortega Hernández-Agero as Company director in the category of independent director.

It is agreed, by majority, to re-appoint Ms. Francisca Ortega Hernández-Agero as Director of ELEC NOR, S.A. at the proposal of the Appointments, Remunerations and Sustainability Committee, based on a justifying report from the Board of Directors, for the statutory period of four years and with the category of independent director. Identification details of Ms. Ortega Hernández-Agero are duly registered in the registration sheet opened in the name of the Company.

Voting: 72,573,644

Votes in favour: 72,508,712

Votes against: 54,115

Abstentions: 10,817

Consequently, this agreement was approved with votes in favour of 99.9105% of the share capital present and represented.

5.7.Appointment of Ms. Carmen Morenés Giles as Company director in the category of proprietary director.

It is agreed, by majority, to appoint Ms. Carmen Morenés Giles, of legal age, of Spanish nationality, with address for these purposes in Madrid, calle Arturo Soria nº 343, planta 12 and with ID nº 00405294-B as Director of ELEC NOR, S.A., at the proposal of the Board of Directors, based on a justifying report from the same and from the Appointments, Remunerations and Sustainability Committee, for the statutory period of four years and with the category of proprietary director.

Voting: 72,573,644

Votes in favour: 65,737,023

Votes against: 6,830,128

Abstentions: 6,493

Consequently, this agreement was approved with votes in favour of 90.5798% of the share capital present and represented.

5.8.Appointment of Ms. Marta Prado Aranguren as Company director in the category of proprietary director.

It is agreed, by majority, to appoint Ms. Marta Prado Aranguren, of legal age, of Spanish nationality, with address for these purposes in Madrid, calle Arturo Soria nº 343, planta 12 and with ID nº 16036687-Y as Director of ELEC NOR, S.A., at the proposal of the Board of Directors, based on a justifying report from the same and from the Appointments, Remunerations and Sustainability Committee, for the statutory period of four years and with the category of proprietary director.

Voting: 72,573,644

Votes in favour: 65,736,530

Votes against: 6,830,321

Abstentions: 6,793

Consequently, this agreement was approved with votes in favour of 90.5790% of the share capital present and represented.

6. Re-appointment of the Company's and its consolidated Group's Auditor for a one-year period.

The General Meeting approves, by majority, to re-appoint as Auditor of the Company and of its consolidated Group for a one-year period, that is, for 2026, PriceWaterhouseCoopers Auditores, S.L., with address in Madrid, Paseo de la Castellana, 259 B, Torre PwC, with Tax Identification Number B-79031290, registered in the Mercantile Registry of Madrid in Sheet M-63988 and with registration number S0242 in the Official Registry of Auditors, delegating to the Board of Directors of the Company the fixing of the economic conditions of the re-appointment as well as the signing of the corresponding agreement.

Voting: 72,573,644

Votes in favour: 72,518,792

Votes against: 48,847

Abstentions: 6,005

Consequently, this agreement was approved with votes in favour of 99.9244% of the share capital present and represented.

7. Advisory vote on the Annual Report on Directors' Remuneration for 2025.

It is agreed, by majority, to approve, by way of an advisory vote, the Annual Report on Directors' Remuneration for 2025, drawn up along with the Company's Annual Corporate Governance Report, and which was sent to the Spanish National Securities Market Commission (CNMV) as Other Relevant Information on February 26, 2026.

Voting: 72,573,644

Votes in favour: 64,411,544

Votes against: 8,159,349

Abstentions: 2,751

Consequently, this agreement was approved with votes in favour of 88.7533% of the share capital present and represented.

8. Delegation of authority for the formalisation of the resolutions that are adopted and, where appropriate, for their interpretation, correction and execution, as well as for the filing of the Annual Accounts of the Company and its Consolidated Group and the entry of the resolutions adopted by the Shareholders' General Meeting in the Commercial Registry.

The General Meeting approves, by majority, to delegate to the Board of Directors, as well as to any of the members of the Board of Directors and to the Secretary Non-Director thereof, without distinction, the broadest powers for the full execution and application of all the resolutions adopted at the Shareholders' General Meeting, so that they can carry out as many steps as are necessary for the formalization of the agreements adopted and appear before a Notary Public, making the appropriate statements regarding the agreements adopted and granting as many public or private documents as are required or convenient, as well as signing any others, with express authorization to clarify, complete, rectify and correct the deficiencies, errors or omissions that occur, both in the agreements and in the titles of their formalization; and also to correct or clarify according to the verbal or written qualification or verbal or written suggestion of the Mercantile Registrar, and so that, ultimately, they proceed to the registration, even partial, of such agreements in the corresponding Commercial Registry and for the deposit of the Annual Accounts of the Company and its Consolidated Group. Likewise, they are expressly empowered so that, where appropriate, they can proceed to the publication of as many advertisements as are necessary or convenient in relation to the adopted agreements.

Voting: 72,573,644

Votes in favour: 72,563,622

Votes against: 4,985

Abstentions: 5,037

Consequently, this agreement was approved with votes in favour of 99.9862% of the share capital present and represented.