Press release

Madrid, 28 April 2025



The Elecnor Group invests more than EUR 46 million in accident prevention

- ▶ The company has 472 Health and Safety specialists and 93 health professionals to look after the staff in over 40 countries.
- ▶ The Elecnor Group has trained more than 2,900 employees in accident and occupational risk prevention with its campaign 'Control Your Risks'.
- ▶ In 2024 it conducted over 95,000 safety inspections and implemented over 79,000 corrective measures.
- ▶ In total, Elecnor has provided upwards of 730,000 hours in safety training and 145,000 hours specifically in technological areas with more than 600,000 participants.

The Elecnor Group has invested over EUR 46 million in the last year to boost accident prevention, which will enable it to improve health and safety for its employees and all the people involved in its work. The goal of the company is to achieve what is known as 'zero accidents'. Last year's results in terms of employee health and safety were the second best on record in the group with a frequency rate of 2.0. Commitment to occupational accident prevention is an absolute priority for Elecnor, which has benefitted throughout 2024 from the services of 472 Health and Safety specialists and 93 health professionals to look after the staff in over 40 countries. Furthermore, it has trained more than 2,900 employees though its awareness programme 'Control Your Risks'.

"Training is the basis of sound prevention and, therefore, we have provided 736,800 hours on health and safety, as well as 145,500 hours on technological issues with over 600,000 participants", explains the CEO of the Elecnor Group, Alberto García de los Ángeles, who adds, "Despite the good results, we are not completely satisfied and we are going to keep working hard to improve rates even further. Our objective is zero accidents and we will achieve this with the utmost reliability in accident prevention".

Within the Elecnor Group during the course of 2024 there were 346,100 principal risk permits (PRPs), 95,050 safety inspections, 79,600 corrective measures and 680 internal on-site audits, with the aim of increasing and optimising the control of field work conditions.

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The Elecnor Group supports innovation as a key tool in improving Health and Safety conditions for its employees, as well as in <u>accident prevention</u>. The digital transformation streamlines processes and reduces the impact of bureaucracy and formalities. Development is underway of a proprietary project involving Artificial Intelligence and Big Data to analyse millions of data from SegurT, PRPs and Notific@, as well as Virtual Reality to improve training for local operators.

"At Elecnor we have the most advanced systems to improve Health and Safety areas in the company. Nevertheless, we consider it to be everyone's job, where all ideas are important in achieving our goal of zero accidents. For this reason, we have collected more than 1,020 ideas with the best suggestions for improvement from our own employees, whose own experience is of infinite value", explains Alberto García de los Ángeles.

Elecnor Group has held over 16,000 awareness meetings over the last year and has sent weekly safety contacts to upwards of 18,000 employees for use in all meetings and training sessions.

Recognition of work in the area of safety

The commitment of the Elecnor Group in the field of safety and accident prevention has recently been recognised. As part of the 34th Safety Day 'Excellence in Prevention' that EDP held in Santander, the company received two major awards: one for being the most proactive company in safety; the other for its excellent management of the work performed during the DANA [huge storm system] in Valencia. Furthermore, an Elecnor field worker received an award for their commitment to on-site safety.

About the Elecnor Group

The Elecnor Group is a Spanish enterprise doing business in over 40 countries with activities based on three main strategic business lines: essential services, sustainable projects and concessions. Its strong international outlook has led it to a continuous expansion process which has opened the doors to new markets around the world, especially in Europe, North America, Central America, South America, Africa, Australia and the Middle East. Elecnor, which is listed on the Continuous Market, has a highly qualified team of professionals and a total workforce of 24,655 employees at the end of 2024.

For more information, please visit: www.grupoelecnor.com







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For more information

Jorge Ballester Director of Media Relations and Internal Communication jballester@elecnor.com

Tel.: 914 179 900

Harmon

Manuel Bravo Corporate Communications Manager mbravo@harmon.es

Tel.: +34 654 267 138