

## Spanish Securities Market Commission (CNMV)

July 25, 2025

In compliance with the provisions of article 227 of Law 6/2023, of 17 March, of Securities Markets and Investment Services, ELEC NOR, S.A. (hereinafter, Elecnor or the Company) notifies the following:

### **OTHER RELEVANT INFORMATION**

#### **Changes in the composition of the Appointments, Remunerations and Sustainability Committee**

The Company's Board of Directors, at its meeting held on July 23, 2025, unanimously agreed to accept, effective as from September 1, the voluntary resignation of Mr. Jaime Real de Asúa Arteché as a member of the Appointments, Remunerations and Sustainability Committee and to appoint Mr. Joaquín Gómez de Olea Mendaro as a member of such Committee, effective as from September 1, 2025, and for the same term for which he was appointed Director, this is, until May 22, 2028.

In accordance with these resolutions, it is expressly stated that the composition of the Company's Appointments, Remunerations and Sustainability Committee is as follows:

#### Chairman

Mr Emilio Ybarra Aznar. Independent Director.

#### Members

Mr Miguel Cervera Earle. Proprietary Director.

Mrs Isabel Dutilh Carvajal. Independent Director.

Mr Joaquín Gómez de Olea Mendaro. Proprietary Director.

Mrs Irene Hernández Álvarez. Independent Director.

#### Secretary non-Director

Mr Pedro Enrile Mora Figueroa.

#### Deputy Secretary non-Director

Mr José Javier Ochoa de Eribe Lizarralde.