

Spanish Securities Market Commission (CNMV)

2 October 2020

In compliance with the provisions of art. 227 of the Consolidated Text of the Securities Market Act, ELECNOR, S.A. (hereinafter "Elecnor") notifies the following:

OTHER RELEVANT INFORMATION

Appointment of new Secretary of the Appointments and Remunerations Commission

In accordance with article 15 ter of the By Laws, article 14 of the Board of Directors' Regulation and article 4 of the Regulations of the Appointments and Remunerations Commission, such Commission in its meeting of 21 September 2020 has unanimously agreed to appoint, from among its members, **Mr. Jaime Real de Asúa Arteché** as new Secretary of the Commission, due to the decease of the Company's Director Mr. Fernando León Domecq who had hitherto held such position until his passing on Wednesday 19 August.

Upon the abovementioned appointment, the Appointments and Remunerations Commission of Elecnor is composed as follows:

- Mr. Emilio Ybarra Aznar. Chairman.
- Mrs. Isabel Dutilh Carvajal. Member.
- Mr. Jaime Real de Asúa Arteché. Secretary.