

Spanish Securities Market Commission (CNMV)

10 December 2025

In compliance with the provisions of article 227 of Law 6/2023, of 17 March, of Securities Markets and Investment Services, ELECNOR, S.A. (hereinafter Elecnor or the Company) notifies the following:

### **OTHER RELEVANT INFORMATION**

#### **Interim Dividend for fiscal year 2025 and relevant dates**

The Board of Directors of Elecnor, at its meeting of today, has agreed payment of an interim dividend against 2025 results of a gross amount of EUR 0.09202006 per share.

For your information, and pursuant to art. 148 of the Consolidated text of the Capital Companies Act, we hereby inform you that, as of today, Elecnor holds 2,310,298 treasury shares (\*).

This treasury shares represents an increase in the gross dividend (on that agreed by the Board of Directors) on each of the remaining 84,689,702 shares of € 0.00251027 €. Therefore, the amount per share (except for treasury shares) is as follows:

Gross amount: .....	$0.09202006 + 0.00251027 = € 0.09453033$
Retention (19%): .....	€ 0.01796076
Net amount: .....	€ 0.07656957

Shareholders are hereby informed of the relevant dates for payment of the interim dividend for 2025:

- The last trading date for Elecnor shares with the right to receive the dividend will be 12 December 2025.
- The date from which ELECNOR shares will be traded with no right to receive the dividend (ex date) will be 15 December 2025.
- The record date will be 16 December 2025, and
- The payment date will be 17 December 2025.

(\*) In accordance with Art. 148 of the T.R.L.S.C., if there are treasury shares on the day the dividend is paid, the gross amount corresponding to treasury shares will be added proportionally to the rest of the shares. The amount withheld is on account of personal income tax or corporate income tax, depending on the nature of the recipient. Pursuant to the provisions of Art. 128.4 d) of Law 27/2014 of 27 November on Corporate Income Tax, no withholding shall be made on the dividend corresponding to those Companies whose direct or indirect shareholding is at least 5% of the share capital and has been held uninterruptedly during the year prior to the day on which the payment of this dividend is payable. The member entities may pay the amount of the dividend on presentation of the position certificates issued by Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. (IBERCLEAR), in the entity BANCO BILBAO VIZCAYA ARGENTARIA, S.A.