

Spanish Securities Market Commission (CNMV)

May 29, 2025

In compliance with the provisions of article 227 of Law 6/2023, of 17 March, of Securities Markets and Investment Services, ELECNOR, S.A. (hereinafter **Elecnor** or the **Company**) notifies the following:

OTHER RELEVANT INFORMATION

Agreements reached in the Shareholders' General Meeting of Elecnor held at second call in Madrid on 28 May 2025

The General Shareholders' General Meeting of Elecnor, held in Madrid on May 28, 2025, at second call and attended by 283 shareholders (82.5271% of the paid up share capital), of which 114 attended personally (8.2975% of the share capital) and 169 duly represented (74.2296% of the share capital), reached the following agreements:

AGREEMENTS

1. Examination and approval of the Annual Accounts (Balance Sheet, Income Statement, Statement of Changes in Equity, Statement of Cash Flows and Notes) and of the Directors' Report of the Company and its Consolidated Group corresponding to financial year 2024.

The General Meeting approves, by majority, the individual annual accounts of ELECNOR, S.A. (balance sheet, income statement, statement of changes in equity, statement of cash flows and notes), the consolidated annual accounts with its subsidiaries (consolidated statement of financial position, consolidated income statement, consolidated statement of comprehensive income, consolidated statement of changes in equity, consolidated statement of cash flow and notes), along with the corresponding directors' reports of ELECNOR, S.A. and those of its consolidated Group for the financial year closed on December 31, 2024, which were drafted by the Board of Directors at its meeting of February 26, 2025.

The individual and consolidated annual accounts, along with their respective directors' reports were audited by ELECNOR, S.A.'s auditors, PriceWaterhouseCoopers Auditores, S.L., as attested to by the Report issued on February 27, 2025.

Voting: 71,798,548

Votes in favour: 71,394,733

Votes against: 0

Abstentions: 403,815

Consequently, this agreement was approved with votes in favour of 99.4376% of the share capital present and represented.

2. Examination and approval of the Non-Financial Information Statement and Sustainability Information of the Company and its Consolidated Group corresponding to financial year 2024.

The General Meeting approves, by majority, the Non-financial Information Statement and Sustainability Information of ELECNOR, S.A. and its consolidated Group for the financial year closed on December 31, 2024, which were drafted by the Board of Directors at its meeting of February 26, 2025, and which have been verified by the independent entity, PriceWaterhouseCoopers Auditores, S.L., as attested by the Report issued on February 27, 2025.

Voting: 71,798,548

Votes in favour: 71,394,533

Votes against: 0

Abstentions: 404,015

Consequently, this agreement was approved with votes in favour of 99.4373% of the share capital present and represented.

3. Examination and approval of the proposed allocation of results corresponding to financial year 2024.

In 2024, ELECNOR, S.A. returned a positive result amounting to € 945,997,506.93.

The General Meeting approves, by majority, the allocation of results proposed by the Board of Directors at its meeting of February 26, 2025, as per below:

BASIS OF DISTRIBUTION

Result of fiscal year 2024: Profits of € 945,997,506.93
TOTAL DISTRIBUTION BASIS € 945,997,506.93

Allocation:

| | |
|-------------------------|------------------|
| ■ To dividends | € 805,000,000.00 |
| ■ To account | € 540,000,000.00 |
| ■ Complementary | € 265,000,000.00 |
| TOTAL | € 805,000,000.00 |
| ■ To Voluntary Reserves | € 140,997,506.93 |

Accordingly, it is agreed to distribute a complementary dividend of € 3.04597701 euros per ELECNOR, S.A. share, against the results for financial year closed on December 31, 2024.

This dividend will be paid on June 11, 2025.

The distribution of this dividend shall be made through the participating entities adhered to the "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. (IBERCLEAR)", that may cash the amount of the dividend by presenting the position certificates issued by it to the entity BANCO BILBAO VIZCAYA ARGENTARIA, S.A. (BBVA).

Voting: 71,798,548

Votes in favour: 71,394,898

Votes against: 0

Abstentions: 403,650

Consequently, this agreement was approved with votes in favour of 99.4378% of the share capital present and represented.

4. Examination and approval of the management carried out by the Company's Board of Directors during financial year 2024.

The General Meeting approves, by majority, the management carried out by the Board of Directors of ELECNOR, S.A. during the financial year closed on December 31, 2024.

Voting: 71,798,548

Votes in favour: 71,391,424

Votes against: 403,650

Abstentions: 3,474

Consequently, this agreement was approved with votes in favour of 99.4330% of the share capital present and represented.

5. Re-appointment of directors

5.1.Re-appointment of Mr. Santiago León Domecq as Company director in the category of Proprietary Director.

It is agreed, by majority, to re-appoint Mr. Santiago León Domecq as Director of ELECNOR, S.A. at the proposal of the Board of Directors, based on a justifying report from the same and from the Appointments, Remunerations and Sustainability Committee, for the statutory period of four years and with the category of Proprietary Director. Identification details of Mr. León Domecq are registered in the registration sheet opened in the name of the Company.

Voting: 71,798,548

Votes in favour: 66,756,048

Votes against: 5,038,576

Abstentions: 3,924

Consequently, this agreement was approved with votes in favour of 92.9768% of the share capital present and represented.

5.2.Re-appointment of Mr. Rafael Martín de Bustamante Vega as Company director in the category of Other External Director.

It is agreed, by majority, to re-appoint Mr. Rafael Martín de Bustamante Vega as Director of ELECNOR, S.A. at the proposal of the Board of Directors, based on a justifying report from the same and from the Appointments, Remunerations and Sustainability Committee, for the statutory period of four years and with the category of Other External Director. Identification details of Mr. Martín de Bustamante Vega are registered in the registration sheet opened in the name of the Company.

Voting: 71,798,548

Votes in favour: 66,056,587

Votes against: 5,738,037

Abstentions: 3,924

Consequently, this agreement was approved with votes in favour of 92.0026% of the share capital present and represented.

6. Approval of the Director's Remuneration Policy of Elecnor, S.A., corresponding to financial years 2026, 2027 and 2028.

It is agreed, by majority, to approve, the Director's Remuneration Policy of Elecnor, S.A., corresponding to financial years 2026, 2027 and 2028, upon the reasoned proposal of the Company's Board of Directors at its meeting on February 26, 2025, following the prior report of the **Appointments, Remunerations and Sustainability Committee** dated February 17, 2025

Voting: 71,798,548

Votes in favour: 71,304,324

Votes against: 417,650

Abstentions: 76,574

Consequently, this agreement was approved with votes in favour of 99.3116% of the share capital present and represented.

7. Advisory vote on the Annual Report on Directors' Remuneration for 2024.

It is agreed, by majority, to approve, by way of an advisory vote, the Annual Report on Directors' Remuneration for 2024, drawn up along with the Company's Annual Corporate Governance Report, and which was sent to the Spanish National Securities Market Commission (CNMV) as Other Relevant Information on February 28, 2025.

Voting: 71,798,548

Votes in favour: 66,278,955

Votes against: 5,444,019

Abstentions: 75,574

Consequently, this agreement was approved with votes in favour of 92.3123% of the share capital present and represented.

8. Delegation of authority for the formalisation of the resolutions that are adopted and, where appropriate, for their interpretation, correction and execution, as well as for the filing of the Annual Accounts of the Company and its Consolidated Group and the

entry of the resolutions adopted by the Shareholders' General Meeting in the Commercial Registry.

The General Meeting approves, by majority, to delegate to the Board of Directors, as well as to any of the members of the Board of Directors and to the Secretary Non-Director thereof, without distinction, the broadest powers for the full execution and application of all the resolutions adopted at the Shareholders' General Meeting, so that they can carry out as many steps as are necessary for the formalization of the agreements adopted and appear before a Notary Public, making the appropriate statements regarding the agreements adopted and granting as many public or private documents as are required or convenient, as well as signing any others, with express authorization to clarify, complete, rectify and correct the deficiencies, errors or omissions that occur, both in the agreements and in the titles of their formalization; and also to correct or clarify according to the verbal or written qualification or verbal or written suggestion of the Mercantile Registrar, and so that, ultimately, they proceed to the registration, even partial, of such agreements in the corresponding Commercial Registry and for the deposit of the Annual Accounts of the Company and its Consolidated Group. Likewise, they are empowered so that, where appropriate, they can proceed to the publication of as many advertisements as are necessary or convenient.

Voting: 71,798,548

Votes in favour: 71,798,183

Votes against: 0

Abstentions: 365

Consequently, this agreement was approved with votes in favour of 99.9995% of the share capital present and represented.