

Pedro Enrile Mora-Figueroa

PROFESSIONAL AND BIOGRAPHICAL PROFILE

Degree in Law. Complutense University of Madrid. Senior Management Program (IESE BUSINESS SCHOOL). Course in Legal Advice for Companies. (CENTER FOR STUDIES, COMPLUTENSE UNIVERSITY OF MADRID). Mediator for the Centre of Effective Dispute Resolution (CEDR). Advanced course on investor relations at BME.

Position: General Counsel of the ELEC NOR GROUP and Secretary non-Director of the Board of Directors of ELEC NOR, S.A.

Dates of appointment and re-election as Non-Director Secretary of ELEC NOR, S.A.: on June 24, 2020.

Committees: Secretary non-Director of the Executive Committee since May 11, 2022, Secretary non-Director of the Appointments, Remunerations and Sustainability Committee since April 22, 2024 and Secretary non-Director of the Audit Committee since April 23, 2024.

OTHER PROFESSIONAL POSITIONS AND ACTIVITIES

He is currently Director of Legal Advice at the ELEC NOR GROUP and member of the Steering Committee of IE - ELEC NOR OBSERVATORY ON SUSTAINABLE COMPLIANCE CULTURES.

In relation to his professional career, he has held various positions in the General Secretariat and Legal Advice of the ELEC NOR GROUP since 2003, also in the Legal Advice and Secretariat of the Board at CANTILES XXI, S.L. and at Ingeniería, Estudios y Proyectos NIP, S.A.