

Spanish Securities Market Commission (CNMV)

15 December 2021

In compliance with the provisions of art. 227 of the Consolidated Text of the Securities Market Act, ELECNOR, S.A. (hereinafter "Elecnor") notifies the following:

OTHER RELEVANT INFORMATION

Interim Dividend for fiscal year 2021 and relevant dates

The Board of Directors of Elecnor at its meeting on 15 December 2021, agreed payment of an interim dividend against 2021 results of a gross amount of EUR 0.05961779 per share, a year-on-year increase of 4%.

For your information, and pursuant to art. 148 of the Consolidated text of the Capital Companies Act, we hereby inform you that, as of today, Elecnor holds 2,322,881 treasury shares (*).

This treasury shares represents an increase in the gross dividend (on that agreed by the Board of Directors) on each of the remaining 84,677,119 shares of 0.00163545. Therefore, the amount per share (except for treasury shares) is as follows:

Gross amount:0. 05961779 + 0.00163545 = € 0.06125324 Retention (19%): € 0.01163812 Net amount: € 0.04961512

Shareholders are hereby informed of the relevant dates for payment of the interim dividend for 2021:

- The last trading date for Elecnor shares with the right to receive the dividend will be 17 December 2021.
- The date from which ELECNOR shares will be traded with no right to receive the dividend (ex date) will be 20 December 2021.
- The record date will be 21 December 2021, and
- The payment date will be 22 December 2021.

(*) In accordance with Art. 148 of the T.R.L.S.C., if there are treasury shares on the day the dividend is paid, the gross amount corresponding to treasury shares will be added proportionally to the rest of the shares. The amount withheld is on account of personal income tax or corporate income tax, depending on the nature of the recipient. Pursuant to the provisions of Art. 128.4 d) of Law 27/2014 of 27 November on Corporate Income

Tax, no withholding shall be made on the dividend corresponding to those Companies whose direct or indirect shareholding is at least 5% of the share capital and has been held uninterruptedly during the year prior to the day on which the payment of this dividend is payable. The member entities may pay the amount of the dividend on presentation of the position certificates issued by Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. (IBERCLEAR), in the entity BANCO BILBAO VIZCAYA ARGENTARIA, S.A.