

**ORDINARY SHAREHOLDERS' GENERAL MEETING 2025**

**REMOTE VOTING CARD FORM**

Remote voting card for the Ordinary Shareholders' General Meeting of ELECNOR, S.A. to be held at the Auditorio Edificio Fortuny, located at Rafael Calvo street, nº 39A, Madrid at 12:00 noon on 27 May 2025 on first call, or on the following day, at the same place and time, on second call.

Ms/Mr. \_\_\_\_\_, holder of \_\_\_\_\_ shares of ELECNOR, S.A., I hereby exercise my right to vote by remote voting, indicating below the sense of my vote with respect to the proposed resolutions submitted to the Shareholders' General Meeting<sup>1</sup>:

<b>Agreement proposals</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>5.1</b>	<b>5.2</b>	<b>6</b>	<b>7*</b>	<b>8</b>	<b>9**</b>
<b>In favor</b>											
<b>Against</b>											
<b>Abstention</b>											

\*Item 7 of the agenda is for consultation purposes.

\*\*Item 9 of the agenda is for information purposes.

<sup>1</sup> If the shareholder who holds the shares does not indicate the direction of his vote with respect to all or any of the items on the agenda indicated, it shall be understood that he votes in favor of the proposals made by the Board of Directors.

Signature of the shareholder.

In \_\_\_\_\_, on \_\_\_\_\_ of 2025.

The instructions included for this purpose in the notice of the 2025 Ordinary Shareholders' General Meeting shall apply to this remote voting card.

### **EXPLANATION OF THE REMOTE VOTING PROCEDURE FOR ELECNOR, S.A. SHAREHOLDERS.**

This distance voting card must be sent to the Company, accompanied by the original of the nominative document evidencing the ownership of the shares issued for such purpose by the depositary entity of the shares, by registered mail with acknowledgement of receipt, which must be received at the Shareholders' Service Office set up for such purpose at Arturo Soria number 343, 12th floor, 28033, Madrid, and at the registered office located at calle Marqués de Mondéjar number 33, 28028 Madrid, before 24:00 noon on the day prior to the date scheduled for the Meeting to be held in any of its calls, at any of its calls, before 24:00 noon on the day prior to the date scheduled for the Meeting to be held in any of its calls: 00 hours of the day prior to the day scheduled for the holding of the Meeting in any of its calls. Otherwise, the vote shall be deemed not to have been cast.

In the case of a legal entity, a copy of the document accrediting the representation of the person signing the application for absentee voting on behalf of the same must also be submitted within said period.

Shareholders who cast their vote by postal mail shall be considered present for all purposes. Personal attendance at the Meeting shall imply the revocation of the vote cast by postal correspondence.

Shareholders exercising remote voting must have their shares registered in the corresponding book-entry registry five (5) days prior to the date of the Meeting

The instructions included for this purpose in the notice of the 2025 Ordinary Shareholders' General Meeting shall apply to this remote voting card.

## **AGENDA:**

- 1 Examination and approval of the Annual Accounts (Balance Sheet, Income Statement, Statement of Changes in Equity, Statement of Cash Flows and Notes) and of the Directors' Report of the Company and its Consolidated Group corresponding to financial year 2024.
- 2 Examination and approval of the Non-Financial Information Statement and Sustainability Information of the Company and its Consolidated Group corresponding to financial year 2024.
- 3 Examination and approval of the proposed allocation of results corresponding to financial year 2024.
- 4 Examination and approval of the management carried out by the Company's Board of Directors during financial year 2024.
- 5 Re-appointment of directors:
  - 5.1 Re-appointment of Mr. Santiago León Domecq as Company director in the category of proprietary director.
  - 5.2 Re-appointment of Mr. Rafael Martín de Bustamante Vega as Company director in the category of Other External director.
- 6 Approval of the Director's Remuneration Policy of Elecnor, S.A., corresponding to financial years 2026, 2027 and 2028.
- 7 Advisory vote on the Annual Report on Directors' Remuneration for 2024.
- 8 Delegation of authority for the formalisation of the resolutions that are adopted and, where appropriate, for their interpretation, correction and execution, as well as for the filing of the Annual Accounts of the Company and its Consolidated Group and the entry of the resolutions adopted by the Shareholders' General Meeting in the Commercial Registry.
- 9 Information to the Shareholders' General Meeting on the amendment of certain articles of the Regulations of the Board of Directors, of the Regulations of the Audit Committee and of the Appointments, Remunerations and Sustainability Committee approved on November 27, 2024.

The instructions included for this purpose in the notice of the 2025 Ordinary Shareholders' General Meeting shall apply to this remote voting card.