

## Rafael Martín De Bustamante Vega

### PROFESSIONAL AND BIOGRAPHICAL PROFILE

**Position:** Chief Executive Officer

**Category:** Executive

**Committees:**

Member of the Executive Committee: 18/03/2015

1st Re-election: 16/05/2017

2nd Re-election: 23/06/2021

**Dates of appointment and re-election as a Board Member of ELEC NOR, S.A.:**

Date of first appointment: 18/05/2011

- 1st Re-election: 16/05/2017
- 2nd Re-election: 23/06/2021

Appointment as Chief Executive Officer: 18/05/2011

**Shareholding in the share capital of ELEC NOR, S.A.:**

- Direct: 0,025%
- Indirect: 0,000%

### OTHER PROFESSIONAL POSITIONS AND ACTIVITIES CURRENTLY HELD

**Elecnor Group**

- Joint administrator of ELEC NOR SERVICIOS Y PROYECTOS, S.A.U.
- Board member of ENERFÍN SOCIEDAD DE ENERGÍA, S.L.U.
- Board member of CELEO CONCESIONES E INVERSIONES, S.L.
- Member of the Advisory Board of the ELEC NOR FOUNDATION.

### PROFESSIONAL CAREER

**Elecnor Group**

- He has been General Manager of ELEC NOR, S.A.
- He has been General Manager of Networks and Installations at ELEC NOR, S.A.

- He has been General Manager of Management of ELECNOR, S.A.
- He has been a member of the International Sales Management of ELECNOR, S.A.
- He has been a member of the National Sales Management of ELECNOR, S.A.

### **Out of the Elecnor Group**

He has been President of ADEMI (Association of Industrial Assembly Companies).

### **ACADEMIC EDUCATION**

Degree in Physics from the UNED.

Diploma in the PADE Programme from the IESE Business School of the University of Navarra (Spain).

Languages: English and French.