

## Isabel Dutilh Carvajal

### PROFESSIONAL AND BIOGRAPHICAL PROFILE

Degree in Law from the CEU Complutense University, she has completed a Master in Maritime Business from ICADE. Instituto Marítimo Español, a Master in Maritime Law (LLM), University of Cardiff, Wales and the Leadership in Law Firms program, Harvard.

**Position:** Board Member

**Category:** Independent Director

**Dates of appointment and re-election as a Board Member of ELECNOR, S.A.:** on May 20, 2015, re-elected on May 22, 2019 and May 18, 2023.

**Committees:** Member of the Audit Committee since June 17, 2015, re-elected on May 22, 2019 and May 18, 2023. Member of the Appointments, Remuneration and Sustainability Committee since June 17, 2015, re-elected on May 22, 2019 and May 17, 2023.

### Shareholding in the share capital of ELECNOR, S.A.:

- Direct: 0,010%
- Indirect: 0,000%

### OTHER PROFESSIONAL POSITIONS AND ACTIVITIES

She is currently a founding partner of ARGALI ABOGADOS, S.L., a firm specialising in mergers and acquisitions. She is an Independent Director at MILLENIUM HOSPITALITY REAL ESTATE SOCIMI, a member of the Appointments and Remuneration Committee and Chair of the Audit Committee. She is an Independent Director at BANCO DE ALCALÁ, S.A., where she is Chair of the Audit and Supervision Committee and a member of the Appointments and Remuneration Committee. She is also Vice-President of the Círculo de Empresarios and legal advisor and, lastly, arbitrator.

In relation to her professional career, she has been Chair of the Audit Committee of ELECNOR, S.A.

She has been a founding partner and director of the multidisciplinary business law firm DUTILH ABO-GADOS, has been Secretary of the Board of Directors and the Executive Committee of PROSEGUR and Secretary of the Board of various non-listed companies.