Santiago León Domecq

PROFESSIONAL AND BIOGRAPHICAL PROFILE

Degree in Law and MBA from the University of Cadiz.

Position: Board Member

Category: Propietary (CANTILES, XXI, S.L.)

Dates of appointment and re-election as a Board Member of ELECNOR, S.A.: appointed by co-optation on October 28, 2020, re-elected by the General Meeting on June 23, 2021 and May 28, 2025.

Committees: member of the Audit Committee since May 27, 2026.

Shareholding in the share capital of ELECNOR, S.A.:

- Direct: 0,711%
- Indirect: 0,000%

OTHER PROFESSIONAL POSITIONS AND ACTIVITIES

He is currently a Director of PROBIGRAF, S.L., F LEON MANJON, S.L., AGROPECUARIA DEL TREVEGIL, S.L., as well as Director and Secretary of the Board of Directors of JUVER XXI, S.L. and Director and President of the Board of Directors of BODEGAS LEON DOMECQ, S.L. He is also the sole Director of SAUCILLO, S.L., MALUZA, S.L., AOBAN 27, S.L. and ME-GALER XXI, S.L.

In relation to his professional career, he has been Director of Engineering, Studies and Projects at NIP, S.A., ELECDEY, S.L., ENERFÍN SOCIEDAD DE ENERGÍA, S.L.U., DEIMOS SPACE, S.L.U., ELEC-DEY CARCELERN, S.L., ELECDEY ASCOY, S.A., EUROPAPEL, S.A., GRAFICARTÓN, S.A., JEREZ IN-DUSTRIAL, S.A., CONTIFORM, S.A., as well as High Net Worth Agent at BANKINTER, President of VOLVO TURISMOS LA RAZA, Territorial Director of Private Banking at BANESTO, Vice-President of CHASE MANHATAN BANK and Manager of MANUFACTURES HANNOVER TRUST CO.