Jaime Real de Asúa Arteche

PROFESSIONAL AND BIOGRAPHICAL PROFILE

Degree in Industrial Engineering, specialising in Industrial Organisation, from the ETSII in Bilbao.

Position: Chairman

Category: Propietary (CANTILES, XXI, S.L.)

Dates of appointment and re-election as a Board Member of ELECNOR, S.A.: on December 19, 2001, re-elected on June 20, 2003, June 23, 2006, May 23, 2012, June 1, 2018, May 18, 2022 and May 27, 2026.

Committees: Chair of the Executive Committee since January 18, 2017, his first appointment was on March 18, 2015, re-elected on June 1, 2018 and May 18, 2022.

Shareholding in the share capital of ELECNOR, S.A.:

- Direct: 0,057%
- Indirect: 0,000%

OTHER PROFESSIONAL POSITIONS AND ACTIVITIES

He currently holds the position of member of the Committee of ELECNOR SERVICIOS Y PROYECTOS, S.A.U., Director of Cantiles XXI, S.L., and Director of ONCHENA S.L.

He is also a member of the Advisory Board of BBVA of the Northern Zone and of the Círculo de Empresarios, and is also a Trustee of the ADEY Foundation and a director of RACAZ SEIS, S.L.

In relation to his professional career, he has been Secretary of the Appointments, Remuneration and Sustainability Committee at ELECNOR, S.A., and Director of CELEO CONCESIONES E INVERSIONES, S.L.U. and ENERFÍN SOCIEDAD DE ENERGÍA, S.L.U. He has also served as Vice-Chairman, Coordinating Director of the Board of Directors and Chairman of the Appointments, Remuneration and Sustainability Committee of Viscofan, S.A. Furthermore, from 1981 to 2011, he was associated with the Cementos Portland Valderrivas Group, holding various management positions and serving on the boards of several of its companies.