# Irene Hernández Álvarez

## PROFESSIONAL AND BIOGRAPHICAL PROFILE

Degree in in E-2 Economic and Business Sciences from ICADE, obtaining the Extraordinary End of Degree Award, as well as the Second National Economics Award and the VI Carlos Cubillo Valverde Award (1988), sponsored by Price Waterhouse.

**Position:** Board Member

**Category:** Independient Director

**Dates of appointment and re-election as a Board Member of ELECNOR, S.A.:** on June 1, 2018, re-elected on May 18, 2022 and May 27, 2026.

**Committees:** Member of the Audit Committee since June 1, 2018, re-elected on May 18, 2022 and May 27, 2026. Also, Member of the Appointments, Remunerations and Sustainability Committee since March 20, 2024 and May 27, 2026.

**Shareholding in the share capital of ELECNOR, S.A.:**

- Direct: 0,007%
- Indirect: 0,000%

## OTHER PROFESSIONAL POSITIONS AND ACTIVITIES

She is currently a founding partner of Impulsa Capital, S.L., a company specialising in corporate financial advisory services in the private equity/venture capital segment and Registered Advisor of BME GROWTH and Listing Sponsor of Euronext Growth; Coordinating Director, member of the Executive Committee, Member of the Audit Committee and Member of the Appointments and Remuneration Committee of ENCE ENERGÍA Y CELULOSA, S.A. and a member of the Board of Directors of Mutua Madrileña Automovilista, Sociedad de Seguros a Prima Fija.

In relation to her professional career, she has been Chair of the Audit Committee of ELECNOR, S.A.; Coordinating Director, Chair of the Appointments, Remuneration and Sustainability Committee and Member and Secretary of the Audit Committee of Saint Croix Holding Immobilier SOCIMI, S.A.; and she has worked at J.P. MORGAN.