Francisca Ortega Hernández-Agero

PROFESSIONAL AND BIOGRAPHICAL PROFILE

Degree in Economics and Business Administration from CUNEF and MBA, IESE.

Position: Board Member

Category: Independent Director

Dates of appointment and re-election as a Board Member of ELECNOR, S.A.: on May 18, 2022, re-elected on May 27, 2026.

Committees: Chair of the Audit Committee since May 18, 2022, re-elected on May 27, 2026.

Shareholding in the share capital of ELECNOR, S.A.:

- Direct: 0,004%
- Indirect: 0,000%

OTHER PROFESSIONAL POSITIONS AND ACTIVITIES

Currently, she is a Proprietary Director, member of the Audit and Control Committee, and member of the Sustainability Committee of MERLIN PROPERTIES SOCIMI S.A., Director of PBI GESTION Agencia de Valores S.A., Director and President of the Audit Committee and member of the Appointments and Remuneration Committee of HAIZEA INVESTMENT S.L. and Joint Administrator of RETUMBA, S.L.

In relation to her professional career, at Banco Santander she has been Head of Global Credit Watch: responsible for the restructuring of Corporate Investment Banking clients in Spain, as well as large Retail Banking clients and coordination of international clients, Head of Acquisition Finance and Head of Monitoring and Control of the Structured Financing Area and Head of Risks of Corporate & Investment Banking.

She has also been a member of the Board of Directors, the Audit Committee and the Support Committees of SAREB (Society for the Management of Assets from Bank Restructuring) and a member of the Board and Audit Committee of Metrovacesa S.A. She has also been a Joint Administrator at Deva Capital Advisory. Lastly, she has been Financial Director and Fund Manager at PBI GESTION Agencia de Valores S.A. and head of the Risk and Investment Department at Caja Naval de Crédito.