

Spanish Securities Market Commission (CNMV)

26 November 2021

In compliance with the provisions of art. 227 of the Consolidated Text of the Securities Market Act, ELECNOR, S.A. (hereinafter "Elecnor") notifies the following:

OTHER RELEVANT INFORMATION

Change of name of the Appointments and Remunerations Commission and modification of the Regulations of Board of Directors, the Regulations of the Audit Commission and the Regulations of the Appointments, Remunerations and Sustainability Commission

The Board of Directors of Elecnor, in its meeting of 24 November 2021, has unanimously agreed to approve the change of the current name of the Appointments and Remunerations Commission to "Appointments, Remunerations and Sustainability Commission", reinforcing the Company's commitment to sustainability and in compliance with Recommendation 53 of the Good Governance Code for listed companies.

Likewise, it was unanimously agreed to modify the Regulations of Board of Directors, the Regulations of the Audit Commission and Regulations of the Appointments, Remunerations and Sustainability Commission, in order to adapt them to novelties introduced by Law 5/2021 of 12 April, regarding the promotion of long-term involvement of shareholders in listed companies, which transposes the Directive (EU) 2017/828 of the European Parliament and of the Council of 17 May 2017 into Spanish legislation, amending, among others, the Spanish Companies Act. In addition, certain technical or drafting precisions have been incorporated.