

Rafael Martín De Bustamante Vega

PROFESSIONAL AND BIOGRAPHICAL PROFILE

Position: Chief Executive Officer

Category: Executive

Committees:

Member of the Executive Committee: 18/03/2015

1st Re-election: 16/05/2017

2nd Re-election: 23/06/2021

Dates of appointment and re-election as a Board Member of ELEC NOR, S.A.:

Date of first appointment: 18/05/2011

- 1st Re-election: 16/05/2017
- 2nd Re-election: 23/06/2021

Appointment as Chief Executive Officer: 16/05/2017

Shareholding in the share capital of ELEC NOR, S.A.:

- Direct: 0,025%
- Indirect: 0,000%

OTHER PROFESSIONAL POSITIONS AND ACTIVITIES CURRENTLY HELD

Elecnor Group

- Joint administrator of ELEC NOR SERVICIOS Y PROYECTOS, S.A.U.
- Board member of ENERFÍN SOCIEDAD DE ENERGÍA, S.L.U.
- Board member of CELEO CONCESIONES E INVERSIONES, S.L.
- Member of the Advisory Board of the ELEC NOR FOUNDATION.

PROFESSIONAL CAREER

Elecnor Group

- He has been General Manager of ELEC NOR, S.A.
- He has been General Manager of Networks and Installations at ELEC NOR, S.A.

- He has been General Manager of Management of ELEC NOR, S.A.
- He has been a member of the International Sales Management of ELEC NOR, S.A.
- He has been a member of the National Sales Management of ELEC NOR, S.A.

Out of the Elec nor Group

He has been President of ADEMI (Association of Industrial Assembly Companies).

ACADEMIC EDUCATION

Degree in Physics from the UNED.

Diploma in the PADE Programme from the IESE Business School of the University of Navarra (Spain).

Languages: English and French.