

Emilio Ybarra Aznar

PROFESSIONAL AND BIOGRAPHICAL PROFILE

Position: Board Member

Category: Independent Director

Committees:

- Chairman of the Appointments, Remunerations and Sustainability Committee (22/05/2019)

Date of first appointment: 17/06/2015

1st Re-election: 22/05/2019

2nd Re-election: 17/05/2023

Dates of appointment and re-election as a Board Member of ELEC NOR, S.A.:

Date of first appointment: 20/05/2015

- 1st Re-election: 22/05/2019
- 2nd Re-election: 17/05/2023

Shareholding in the share capital of ELEC NOR, S.A.:

- Direct: 0,011%
- Indirect: 0,000%

OTHER PROFESSIONAL POSITIONS AND ACTIVITIES CURRENTLY HELD

Out of the Elecnor Group

- Deputy Chairman of the Board of Directors and Member of the Executive Committee of TUBOS REUNIDOS, S.L.
- Founding Shareholder and Sole Director of THE KEMET CORNER, S.L.
- Board Member and Chairman of MEZOUNA S.L.

PROFESSIONAL CAREER

Elecnor Group

He has been Coordinating Advisor to the President of ELECENOR, S.A.

Out of the Elecnor Group

Vocento Group

- He has been General Manager of Communication and Institutional Relations at Vocento.
- He has been President of Comercial Multimedia Vocento
- He has been Deputy Chief Executive Officer and General Manager of Development at Diario ABC.
- He has been General Manager of Diario El Correo, Bilbao.
- He has been General Manager at Diario La Rioja
- He has been Marketing Director at CM XXI
- He has been Deputy Sales Manager at Grupo Correo.

Prisa Group

He has worked in the area of international expansion

JP Morgan

He has been an Analyst in Corporate Finance (Madrid, New York and London)

ACADEMIC EDUCATION

Degree in Law, Complutense University of Madrid.

Certificate in Business Administration and Management. Harvard University, Boston.

Senior Management Programme (PADE), IESE Madrid.

Languages: English.